

June 25, 2002

Ministry of Human Resources

JOB PLACEMENT PROGRAM

BACKGROUND

- The Job Placement program will build on the information gathered during the two year Jobs Partnership Program pilot (JPP). The JPP, which began in January 2000, was a public-private partnership between the ministry and agencies representing the British Columbia Chamber of Commerce (Job Wave / West Coast Group) and the Council of Tourism Associations of British Columbia (Destinations / Grant Thornton).
- Results to March 15, 2002, show approximately 19,700 clients placed in employment through JPP.
- The Job Placement contractors were chosen at the conclusion of the Request For Proposal process May 15, 2002. Two agencies/contractors were chosen to work with ministry staff and ministry clients in all regions of the province:
 - West Coast Group International Consultants (the agent for the BC Chamber of Commerce)
 - Grant Thornton (the agent for the Council of Tourism Associations)
- Two agencies/contractors were chosen to work with ministry staff and clients in specific regions of the province:
 - KOPAR Administration Ltd. (will deliver the program in Central B.C. and Prince George/Northern B.C.)
 - ASPECT (The Association of Service Providers for Employability and Career Training will deliver the program in Fraser North)

NEW PROGRAM

- The new Job Placement program (JP) will assist BC Employment and Assistance (BCEA) clients to obtain sustainable employment. The success of the Job Placement program will be measured by the ability of participants to become and remain independent of income assistance.
- The Job Placement program agencies/contractors will provide a range of services that may include assessing the job readiness of clients referred to them, enrolling program participants, marketing the program and individual participants to employers, employment placement and client monitoring and employer support.
- The annual Job Placement program goal is to place 10,400 BC Employment and Assistance clients in sustainable jobs.
- All Job Placement program contracts are performance-based. The performance measure will be based on numbers of clients who achieve independence through their job placement.
- Contractors will receive payments when clients achieve milestone dates of sustained employment. The final milestone date is the 19th month of sustained employment. Contractors will receive a maximum of six milestone payments for each Job Placement program participant.
- Employment and Assistance plans, signed by employable clients, may require the client to participate in the Job Placement program as a condition of receiving assistance.

WHEN THE CHANGE WILL OCCUR

- The new Job Placement program will be operational July 2, 2002.